



BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

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DATE: 3 December 2013

To: Members of the
LOCAL JOINT CONSULTATIVE COMMITTEE

Employer's Side

Staff Side and Departmental Representatives

Councillor Russell Mellor (Chairman)
Councillor Nicholas Bennett J.P.
Councillor Eric Bosshard
Councillor Stephen Carr
Councillor Ellie Harmer
Councillor Tony Owen
Councillor Colin Smith
Councillor Diane Smith
Councillor Michael Turner

Kathy Smith, Unite (Vice-Chairman)
Richard Harries, Unite
Adam Jenkins, Unite
Glenn Kelly, Staff Side Secretary
Mary Odoi, Unite
Max Winters, Education & Care Services

A meeting of the Local Joint Consultative Committee will be held at Bromley Civic Centre on **WEDNESDAY 11 DECEMBER 2013 AT 6.30 PM**

Rooms have been reserved for Members and the Staff Side to meet separately at 6pm before the meeting commences at 6.30pm. The Director of Human Resources will be available from 6.00pm to brief Members.

MARK BOWEN
Director of Corporate Services

A G E N D A

- 1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTE MEMBERS**
- 2 DECLARATIONS OF INTEREST**
To record any declarations of interest from Members present.
- 3 MINUTES FROM THE PREVIOUS MEETING OF THE LOCAL JOINT CONSULTATIVE COMMITTEE HELD ON 8TH OCTOBER 2013 (Pages 3 - 8)**
- 4 STAFF SIDE ITEMS FOR CONSIDERATION**
 - a PAY AWARD 2014/15**

The Staff Side have asked for discussion on the pay claim submitted by the unions for a £1 an hour increase and the Council's response.

Management will have held two meetings with the Staff Side week beginning 2nd December 2013 and an update will be provided on the outcome of both meetings.

b MARKET TESTING_(Pages 9 - 10)

The Director of HR and the Commissioning Programme Officer met the Staff Side on 22nd November 2013 concerning market testing, and information following the meeting is provided for this item.

The Staff Side have indicated that they would like to report back on consultations that have taken place to date.

c ZERO HOURS

Further to the debate at the last LJCC, the Staff Side would like to report on the discussions that have taken place to address their concerns on this issue.

Management will have met the Staff Side week beginning 2nd December 2013 concerning zero hours contracts and an update will be provided on the outcome.

5 DATE OF NEXT MEETING

The Committee is requested to note that the next scheduled meeting will be held on 19th March 2014.

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